



## Employers' Newsletter

Edition 1, April 2010

Dear Colleague,

Welcome to our new Newsletter. We hope you find it useful.

### News

**Access to Work** are about to publish their scales for funding of reasonable adjustments for next year. It will now be based on the number of employees in an organisation and will represent a fixed percentage of the overall cost. It will mean that they are still funding roughly 80% of the costs of agreed adjustments.

### Spotlight On . . .

**McManus H.R.D.** was the first company to achieve the B.D.A. Quality Mark for dyslexia friendly practice. Based in Docklands, they have also recently been approved to run the C.I.P.D. Certificate in Training Practice. For more details of their dyslexia friendly Train the Trainer courses please visit [www.mcmanushrd.com](http://www.mcmanushrd.com).



### Laurell McManus

For more information on how the B.D.A. Quality Mark can help your organisation please see [www.bdadyslexia.org.uk](http://www.bdadyslexia.org.uk).

### Dyslexic Employees Course Takes Off

The first course for dyslexic employees runs on 14 April and has sold out. The course covers managing workloads, attending and contributing to meetings, and giving presentations. However, unlike other short courses, this one includes **coping strategies** for those areas individuals with dyslexia may find challenging.

### Top Tips

In view of the recession, we're trying to suggest things here which will enable you to create a more dyslexia friendly workplace at **no cost**. Textreaders are frequently included in the package of support for the dyslexic employee. They are also very useful for busy managers who might want to listen to their emails rather than read them all. If you want to try one, then there are **free textreaders** downloadable from [www.dolphin.co.uk/downloads/index.asp](http://www.dolphin.co.uk/downloads/index.asp) or [www.naturalreaders.com](http://www.naturalreaders.com).

### Premises

If you have **training rooms** you can offer for BDA use, we would be very grateful. Please email [paulb@bdadyslexia.org.uk](mailto:paulb@bdadyslexia.org.uk).

### Dates for Your Diary

It's Dyslexia Awareness Week from 1 - 5 Nov and on **2 November** we will be holding our next **Employers' Conference "See the Difference"**. This will be followed by a gallery evening of art to view by dyslexic artists, an auction and drinks and canapés.

**27 - 30 April 2011** is the **8th B.D.A. International Conference**. Held every 3 years this is the major academic conference on dyslexia. It will be held in Harrogate, and more than 800 people are expected to attend from all around the world. If you are interested in how the dyslexic brain works, it's the ultimate event. To register your interest in either of these two events, please email [conference@bdadyslexia.org.uk](mailto:conference@bdadyslexia.org.uk).

Yours sincerely,

*Margaret Malpas*